

CANAAN
COMMUNITY
CHURCH



ANNUAL REPORT

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MINISTRY	PASTOR REPORT
PAST YEAR'S GOALS	Stimulate intergenerational church, hire part-time minister, cultivate mentality of mentorship, revisit My-Circle model.
WORK DONE	The key to church growth is in our younger ministry help, we had waited on candidates for a "Greenhouse" type program, from the CMA Midwest District. We have now initiated relationships directly with Christian colleges to recruit directly. We have joined with Hope Church to launch the "Protégé Residency Cohort." Work is underway to vet candidates for the project. Mentorship is a rather abstract concept, we have met with the congregation to update them on our latest efforts and concepts. Some of the youth are reaching an age where they can take on more church responsibilities, we are preparing them for such tasks.
APPRAISAL	We have retained a number of younger youth, but are yet to re-attract older youth, we have learned much and changed direction in terms of staff help, to a more solid Residency program. The congregation continues to work hard in outreach events, but we are yet to bring in younger adults to work alongside us. We have not pursued the My-Circle approach per se, but incorporate its fundamental principles into other forms of outreach that come more naturally to our congregation.
NEXT YEAR: PROPOSED OBJECTIVE 1	Bring the mentoring program of emerging ministers into reality.
ACTION 1	Continue into the recently established Protégé Project, with Hope Church for the training of emerging leaders and directing them towards full ordination.
ACTION 2	Deepen and formalize partnerships with Christian colleges through fall and spring recruitment visits, build online application and interview process, email and printing of project info material.
ACTION 3	Explore further details of residency programs through 12 Stone Church Residency program, CMA leadership development, CMA polity training, CMA Midwest District LOCC (licensing), development of web presence, and any other sources God brings our way

NEXT YEAR:

PROPOSED OBJECTIVE 2 Tighten our administrative practices.

ACTION 1

Initiate a cloud-based executive calendar earmarking administrative events, responsibilities, and deadlines with auto-reminders to appropriate offices.

ACTION 2

Plan at least one leadership retreat to consolidate future church direction. (Probably in the fall.)

ACTION 3

Re-focus the absolute necessity of Biblical qualities as qualifiers for church office.

NEXT YEAR:

PROPOSED OBJECTIVE 3 Endeavor to be even more Bible-centered in church mentality and practices.

ACTION 1

A continued focus on sermon series expounding on books of the Bible rather than topic-driven series. The topic-driven series we do have, will be based on well-established teachers and programs. (Ex. Ravi Zacharias in the new year.)

ACTION 2

Extra focus on not "straining at a gnat, but swallowing a camel." Loosening up on things that don't matter, but being resolute on spiritual principles that really do. (Ex. A Christmas tree in the sanctuary is no big deal. Failing to tie the manger to the Cross is a big deal. Reciting or NOT reciting the Lord's Prayer is not a big deal; failing to understand and honestly live by the Lord's Prayer is a big deal.)

ACTION 3

Re-organize the Sunday Prayer team. I would strongly encourage the congregation to listen/read "Fresh Wind, Fresh Fire", Jim Cymbala. Then you'll understand the importance to our church.

SPECIAL THANKS

Thanks to a hard-working board this year. They had seen to the renovating of the facility, the beginning of a new minister program, excellent handling of funds, new and profitable outreach events, dealing with a drought of general congregational engagement (a national phenomenon), and hours upon hours of well-run meetings with patience and Godliness which is all too rare in churches. You are good people!! Special thanks to Rich Roth who

has committed years of energy, expertise, and wisdom to Canaan's administration. To a servant who has always been fair, was never moved by selfishness or ego and served with excellence wherever he was needed. Rich is stepping back a little from church administration and we owe him much.

**RESPECTFULLY
SUBMITTED BY**

Kevin M. Thompson

MINISTRY	CHAIR REPORT
PAST YEAR'S GOALS	Communications with Congregation Future Leaders for ministries Administration
WORK DONE	<p>We got better at posting the Board Minutes and via Bulletin our financial position Worked in support of our Pastor to continue the search for additional pastoral help in the form of an Assoc. Pastor or another title that would support the overall goals of the initiative.</p> <p>Continued work on the Residence/Parsonage house to have ready for person or persons when they are acquired and engaged. Partially furnished to allow use of the residence for misc. meetings and use in the interim till it is occupied. Spent a lot of time working with the trustees with the storm repair of our facilities. Results seem to be generally well done.</p>
APPRAISAL	<p>Though I feel communications was better, in that we posted minutes, and often shared progress bulletins during announcements, work still needs to be done to formalize and standardize communications with the congregation. We want make sure they feel their board is completely transparent. We did not follow through with some plans for communicating the importance of membership to those in our congregation are not members. Need to focus more on that next year. Specific goals for Administration had specific results, with the Deacons clearly supporting the Trustees as was an objective. Using Fundraising as an Outreach clearly works to help us keep our presence visible in the community. The Fish Fry, the Fall Festival, the Poker Run and even the Garage Sale again contributed to that effort. The Old Sanctuary refurbishing was completed with a lot of work from many folks among us, and the Residence house is largely complete with only a few loose ends that remain to complete that.</p>
NEXT YEAR: PROPOSED OBJECTIVE 1	Communications with Congregation
ACTION 1	With help from the Secretary, continue posting minutes ASAP after each Board Meeting.
ACTION 2	Use Flock Notes to share things like Minutes and Treasurer Reports with Membership
ACTION 3	Use Flyers, the Bulletin, Announcements from the pulpit, and Flock Notes to promote membership to those among us who frequently attend but do not become members. Promote both the Biblical reasons for membership and the Administrative needs of the Church.

NEXT YEAR:

PROPOSED OBJECTIVE 2 Support the initiative for the Protégé program

ACTION 1

Attend meetings as needed with the Pastor to colleges, and their "fairs" to promote the Protégé program and Canaan

ACTION 2

Assist in the Protégé candidate selection by interviewing candidates and introducing them to our needs, our congregation and our opportunities for their continued learning and preparation for their own objectives.

ACTION 3

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NEXT YEAR:

PROPOSED OBJECTIVE 3 Administration

ACTION 1

Support the Trustees by serving with them

ACTION 2

Help the trustees formalize their considerable work to help share the load, manage goals and deliverables, change the paradigm such that being a Trustee is a sought after position people may be called to.

ACTION 3

With help from the Pastor for both content and technology, create and maintain a calendar for the Board and associated ministries. Include in this calendar such things as a calendar for assuring end of year activities start early enough to be effective and as easy as possible.

SPECIAL THANKS

So many people work so hard this list could be very long. That said, a few really deserve and have my heartfelt thanks. Carol Kowalski is so much more than our treasurer. She is indeed a treasure for our Church. Her work on the finances for the construction activity for both Storm Repair and the Residence house, the Prayer Chain, our fundraisers/outreach projects and so much more is simply remarkable. Thank you does seem adequate. May God bless you! Big thanks and kudos to Mike Black, Jonas Vance and Kim Hyten who along with others worked so hard on the Old Sanctuary and the Residence house. They donated time and labor above and beyond reasonable expectations! Thanks to Sharon Black for her help and project leadership on the Fish Fry project. Finally, to our

Congregation and Governing Board, Thank You for again allowing me to serve. As your Deacon

**RESPECTFULLY
SUBMITTED BY**

Rick Miller

MINISTRY	ELDERS REPORT
PAST YEAR'S GOALS	Expand training and experience into eldership ministry in the church.
WORK DONE	The elders continued teaching and communion duties, but no new training was done with elders. Efforts went to developing the program to bring and mentor emerging leaders. The program is now consolidated as Protégé in partnership with Hope The Breakfast Church.
APPRAISAL	Both elders, Steve and Jim had their responsibilities split with extra vocational or outside Canaan ministry. Elders remained faithful to their current tasks but we did not get to expand our work or study in eldership. Much was learned and started in the Protégé project. It was a challenging year with diminished opportunity in eldership. Even so, important work in the background was completed.
NEXT YEAR: PROPOSED OBJECTIVE 1	Future training
ACTION 1	In an effort to be proactive, deacon, Ron Kowalski will be going through the one-year elder training. This is not filling the office, but in the spirit of preparation.
ACTION 2	Get back on track with regular meetings.
ACTION 3	Revisit what our current elders will plan to do with restricted schedules.
NEXT YEAR: PROPOSED OBJECTIVE 2	Training of other offices.
ACTION 1	With new people coming in as Trustees, training will be required there.
ACTION 2	Consolidate the Protégé details and training.
ACTION 3	...

SPECIAL THANKS

Despite the challenging schedules this past year, thanks to Elder Steve for remaining so faithful in teaching the men and youth groups. Thanks to Elder Jim in doing all he can has he wrestles with his changed job situation.

**RESPECTFULLY
SUBMITTED BY**

Kevin M. Thompson

MINISTRY	DEACONS REPORT
PAST YEAR'S GOALS	Stimulate an inter-generational fabric to the church, Assist the trustees and improve the Care Caller Ministry.
WORK DONE	We looked at identifying and understanding the different generations and their characteristics. We made an effort to talk to and get to know the younger generations in our congregation. We scheduled children, youth and young families to participate in the greeter ministry. We worked with the trustees on a few projects. Care-caller cards are being sent by Donna Draper who is doing an excellent job.
APPRAISAL	It was interesting to talk to the children, youth and young families and getting to know them. We need to continue this effort. The trustees didn't ask for much help other than cleaning out the utility room early in the year. Not much time was spent on improving the Care Caller ministry.
NEXT YEAR: PROPOSED OBJECTIVE 1	Obtain a better understanding of the workings of the food pantry.
ACTION 1	Achieve an understanding of the point system.
ACTION 2	Spend some time in the food pantry while it is open to the public.
ACTION 3	Identify ways that the deacons can help with the food pantry.
NEXT YEAR: PROPOSED OBJECTIVE 2	Help with the Inter-generational church effort.
ACTION 1	Talk to and get to know the younger generations in our congregation.
ACTION 2	

ACTION 3**NEXT YEAR:**

PROPOSED OBJECTIVE Continue to improve the Care Caller ministry.
3

ACTION 1

Recruit more people for the Care Caller core group.

ACTION 2

Make more people aware of the Care Caller ministry

ACTION 3

Glean some ideas from other Care Caller ministries.

SPECIAL THANKS

To all of the Care Callers. Donna Draper is doing an excellent job with sending cards. To those who helped with the Alpha Course this year. Carol Kowalski, Bea Jones, Jack Jones, Rita Bedwell, Donna Draper, Pastor Kevin and Steve Anderson.

**RESPECTFULLY
SUBMITTED BY**

Ron Kowalski

MINISTRY	DEACONESS REPORT
PAST YEAR'S GOALS	Support Church Ministries Through Prayer and Pursue New Service Opportunity Continue to support the Church Monetarily Continue Outreach ministries and be open to new opportunities
WORK DONE	During the past year the Deaconess planned and/or assisted in the following ministries: Missionary dinners in March and September, spring cleanup, the annual Heritage Lake garage sale in May, assisted with the annual Heritage Lake Kids Camp in June, assisted with the annual Labor Day Fish Fry, assisted with the dedication of the renovated Old Sanctuary in conjunction with Back to Church Sunday in September and assisted with the Hanging of The Greens for Christmas. We continued to provide the other normal services of the Deaconess such as Communion set up and clean up, coordinating post funeral luncheons, keeping the kitchen stocked and providing Sunday morning snacks.
APPRAISAL	The Deaconess made progress on all of the past years goals. It is anticipated that additional progress will be made in New Service Opportunities and Outreach ministries with the Protege Program.
NEXT YEAR: PROPOSED OBJECTIVE 1	To continue to support the ministries of the Church through prayer and pursue new service opportunities in the coming year
ACTION 1	To be available to serve the Church as mentors and servants in the multi-generational expansion of the Church
ACTION 2	To provide support in the form of Prayer for the Church to develop into a multi-generational Church.
ACTION 3	To provide support to the person/families that come on board as part of the Protege Program.
OBJECTIVE 2	To continue to support the Church monetarily while doing Outreach
ACTION 1	Continue to coordinate the Church Garage Sale and assist in the planning and work at the Church Fish Fry and other Outreach programs.

ACTION 2 Support new ministries and outreach efforts that also provide monetary income.

**NEXT YEAR:
PROPOSED OBJECTIVE
3** To continue to participate in current Outreach ministries of the Church and be open to new opportunities as God leads us.

ACTION 1 To continue to participate in pertinent Outreach ministries that we have supported in the past.

ACTION 2 Be open to and supportive of new Outreach ministries that God may provide.

SPECIAL THANKS Thank you to fellow Deaconess Brenda Anderson, Kathy Wass and Bea Jones. A huge Thank You to Jack and Bea Jones for the countless hours they spend coordinating the Garage Sale and to Rick and Pam Miller for allowing us to invade their property for most of a week. As always Thank You to Carol Kowalski for all the details she handles, funeral flowers, emails, etc. Thank You to the congregation for the work and monetary donations toward the renovation of the Old Sanctuary, especially Kim Hyten, Jonas Vance, and Mike Black for their hours of labor.

**RESPECTFULLY
SUBMITTED BY** Norma Robertson and Sharon Black

MINISTRY	TRUSTEE REPORT
PAST YEAR'S GOALS	We were sidelined from many of our vision for items to complete by a hailstorm, the most major being to renewing of our parking areas. The renovation of the home to house our intern is complete for the most part.
WORK DONE	Many folks put their imprint on the renovation of the home that was purchased to house another member of our leadership team. As a part of the work done on the hail damage project, we changed the roofing to a more standard shingled roof. It is hoped that any leaks in the building were repaired in this process. We now have some new windows and a new door on the building. We also did not spend all the funds allowed by the insurance company, so it will help with projects for next year. We are on the way to replace many of the incandescent light bulbs with LED types, which will be projected to last 15 to 20 years. This includes the fellowship hall and a few other places around the buildings. The repairs to the old sanctuary have brought that building to a place of prominence, due to the work of many in the congregation, shepherded by Mike Black. Since our heating and air conditioning contractor went out of business, we contracted with Royal to fulfill the maintenance needs of our facility.
APPRAISAL	In addition to the hail damage, the other projects completed have added to the attractiveness of Canaan Church as a place where people will come to worship.
NEXT YEAR: PROPOSED OBJECTIVE 1	Replace the carpet in the entry ways to the church.
ACTION 1	Compose a plan to choose the color and type of floor covering.
ACTION 2	Choose and contact the person who can do an excellent job of installing the floor covering.
ACTION 3	
NEXT YEAR: PROPOSED OBJECTIVE 2	Repave the parking areas.

ACTION 1	Plan the project to increase the slope on the back lot so all the water that falls on the pavement, as well as the roof drainage will flow smoothly to the street.
ACTION 2	Determine what is causing the low spots in the pavement and repair them.
ACTION 3	Determine whether the north end of the front lot should be raised to make is less likely that someone will fall during slippery conditions.
NEXT YEAR: PROPOSED OBJECTIVE 3	Replace the brick in the front planters.
ACTION 1	Plan on a proper and pleasing replacement for the aging brick.
ACTION 2	Decide who will do an excellent job to enhance the appearance of our building front.
ACTION 3	
SPECIAL THANKS	Thanks to Rick Miler for helping the trustees in the hail damage repairs.
RESPECTFULLY SUBMITTED BY	Richard Roth

MINISTRY	MISSIONS REPORT
PAST YEAR'S GOALS	Identify people in our congregation who might have a heart for missions and direct them to active involvement.
WORK DONE	A new schedule of exposing the congregation to missions was initiated. Mission videos were shown at least twice a month at service opening. A new focus was begun which highlights different facets of the local church work, the third Sunday of each month. Missionaries were hosted multiple times throughout the year. Encouraging families to host visiting missionaries to build deeper bonds of relationship.
APPRAISAL	There was no advancement in people participating in missions planning or trips; however, giving to missions as remained significant. Local hosting has been gracious, and the reception of our missionaries has been gracious.
NEXT YEAR: PROPOSED OBJECTIVE 1	Continue to look for additional involvement in our missions team (committee).
ACTION 1	Continue exposure to missions in the services.
ACTION 2	Ask people to host missionaries and to get involved in our missions efforts.
ACTION 3	
SPECIAL THANKS	To all our missionaries who blessed us with high quality presentations when they visit. For the excellent communication kept up by them and by the CMA in general. To Donna McGinley for interviewing and speaking up front on mission subjects. To Rich Roth for continuing to keep our mission awareness alive through many years.
RESPECTFULLY SUBMITTED BY	Kevin Thompson

MINISTRY	CHRISTIAN ED REPORT
PAST YEAR'S GOALS	Continue teaching the Answers Bible Curriculum (ABC) with the goal of completing the 3-year course to provide our children with a historical study of both the Old Testament and the New Testament in a chronological order.
WORK DONE	Elementary school classes have completed 2 years of the ABC curriculum, a study of the Old Testament from Genesis through Malachi. Both Elementary classes are on the same schedule. Students have been posting the progress of their study to the timeline on the wall in Fellowship Hall. The timeline shows the biblical historical timeline of the information they have studied and learned. The pre-elementary class has started the course at a lower level. The teachers have evaluated and advanced some of the students (in conjunction with parental input) to higher classes for the curriculum transition from the Old Testament to the New Testament, which started this Winter.
APPRAISAL	The curriculum continues to be successful in teaching historical events, Biblical principals, how these events and principals apply to our lives today, defining sin, and the need to obey God. The student have been learning about the Prophets of the Old Testament and how God spoke through the Prophets to continually bring His people back to Him and to tell of the Savior to come. Teaching biblical principals and events through a historical timeline ties the lives of the people, their descendants, and God's involvement in their lives into a comprehensive account of history. This curriculum gets away from teaching "stories" from the Bible and instead teaches from the historical aspect which gives more meaning to biblical events.
NEXT YEAR: PROPOSED OBJECTIVE 1	Continue the ABC curriculum such that all our children receive the teaching of the Bible in a chronological timeline.
ACTION 1	Keep the classes on the same schedule in the curriculum to allow advancing students to seamlessly flow into the next lesson in the curriculum at a higher level of learning.
ACTION 2	Start the students advancing to the Teen class with the 3rd year ABC curriculum, the New Testament. These students have been through the 2-year Old Testament study and will continue with the New Testament curriculum at the Teen level.
ACTION 3	Start the Pre-elementary children with the 1st level curriculum on a lower level as a precursor for moving to the Elementary level class.

SPECIAL THANKS

Special thanks to those who are willing and dedicated to assisting with Youth Church as needs arise.

**RESPECTFULLY
SUBMITTED BY**

Dreama Doolittle

MINISTRY	WORSHIP MINISTRY REPORT
PAST YEAR'S GOALS	1. Make worship the cornerstone for drawing hearts to focus on God and His word for us. "Come let us bow down and worship" Psalms 95:6
WORK DONE	1 .Added several great God honoring titles to our files. 2. Cleaned up most existing files on One Drive. 3. Searched out and found new avenues and groups for inspiration . 4. Attended National CMA Conference. and attended several helpful seminars, one of which was held by the conference Worship team, lots of inspiration! 5. Have learned PowerPoint to a fairly proficient level as well as ways to use art apps for both PP and other media
APPRAISAL	1. New music has been well received. 2. Have learned that repetition is necessary more than my personal preference might like. It enables the congregation to learn new music, thereby worshiping more fully. 3. Would like to have seen more participation , especially including the youth 4. Have completely taken over PowerPoint and uploading and retrieval of information
NEXT YEAR: PROPOSED OBJECTIVE 1	To encourage more participation of real and powerful worship at every age
ACTION 1	Continue to find and teach new God honoring music, blending traditional and contemporary music that is biblical and worshipful.
ACTION 2	That new music be recorded as professionally as possible and easily available online to teach both musicians and vocalists and continue finding the most helpful ways to teach parts to vocalists.
ACTION 3	New music be easily taught and singable for the congregation and to continue repetition as a means to learning.
NEXT YEAR: PROPOSED OBJECTIVE 2	Complete any remaining file cleanup. Take additional responsibility for working with online media thus reducing Pastor's load
ACTION 1	Continue my learning curve of Word, Google Docs and like software to the point that I can be self reliant.

ACTION 2 Balance my schedule between AW projects and music.

ACTION 3 Make a schedule that combines AW work with music responsibilities to be more efficient.

**NEXT YEAR:
PROPOSED OBJECTIVE
3** To better communicate between the team, the Pastor and the congregation and to better express myself and my objectives for the music that we do.

ACTION 1 Continue to learn from free online tutorials and possibly take an online course.

ACTION 2 Look once again at doing periodical devotions, especially at key seasonal events as well as upping my personal devotions.

SPECIAL THANKS To my team for always be patient and giving so much time and energy to make Canaan's worship special. To Rick, who despite some difficult circumstances,, is never without a smile and leads both the team and the congregation, week after week, in thoughtful prayer among many other things. To 'the 'dancing ladies' who illustrate true worship (worthy of the Supreme's) To Larry who has been our one man tech support almost every Thursday without complaint. To Mike and Ron who share the computer tasks and have to listen to us singing repeat after repeat...after repeat! To Jim who has had to bow out to make a living....we miss you! To my wonderful and patient hubby who has been my teacher and inspiration both in life and in music. To our Canaan family who encourages me each week with their singing and loving gratitude. I am most blessed! Bless the Lord O my soul and all that is in me Psalm 103: 1,2 Therefore let us be grateful for receiving a kingdom that cannot be shaken, and thus let us offer to God acceptable worship, with reverence and awe Heb 12:28

**RESPECTFULLY
SUBMITTED BY** Kathy Thompson

CHURCH FINANCES

**Canaan Community Church, Inc.
Annual Meeting December 10, 2017
Account Balances as of November 30, 2017**

LIQUID ASSETS

Checking/Savings		<u>One Year Ago</u>
General Fund	9,727.44	16,769.58
PNC Savings	86,138.18	40,261.76
NSSB Savings	75.17	75.02
Propane Deposit	135.50	2,475.00
PayPal	-	

TOTAL 96,076.29

PARSONAGE 130,587.48
NSSB LOC (110,496.81)

DESIGNATED GIVING

Unavailable Funds		
Alpha	45.00	
Food Pantry	549.90	
Associate Pastor	12,368.00	
Kingdom Work	2,862.00	
Property Maint Fund	38,003.72	
Balance to Contractor	3,089.75	
Benevolent Fund	189.04	

TOTAL 57,107.41

CHURCH FINANCES

**Canaan Community Church, Inc.
Annual Meeting December 10, 2017
Proposed Budget for 2018**

	Budget 2017	Income & Expenses 1/1/17 - 11/30/17	Budget 2018
Income			
Fundraising		3,815.00	
Interest Earned		67.00	
Other than Cash		1,469.00	
Tithes and Offerings		<u>111,240.00</u>	
Total Income		<u>116,391.00</u>	
Expense			
Administration	7,175.00	7,854.00	8,880.00
Building Maintenance	3,945.00	5,343.00	3,945.00
Equipment	500.00	877.00	500.00
Supplies	745.00	470.00	745.00
Mowing	1,200.00	930.00	1,200.00
Repairs & Maint	1,500.00	3,066.00	1,500.00
Old Sanctuary Renovation	-	3,046.00	-
Christian Education	1,000.00	435.00	1,000.00
Contingency	101.00	-	714.00
Deaconess Ministry	1,000.00	1,035.00	1,000.00
Insurance (property)	5,825.00	5,466.00	6,550.00
Missions	2,450.00	2,054.00	4,550.00
Parsonage Expenses	8,238.00	8,303.00	14,161.00
Outreach	800.00	160.00	400.00
Employee Expenses	86,365.00	76,940.00	86,865.00
Utilities	8,301.00	5,672.00	8,325.00
Worship	800.00	708.00	800.00
Total Expense	<u>126,000.00</u>	<u>116,816.00</u>	<u>137,000.00</u>
Total Cash Flow		<u>(425.00)</u>	
Total Income			
Projected Thru 12/31/17		121,000.00	
Total Expenses			
Projected Thru 12/31/17		126,828.00	
Projected Cash Flow Thru 12/31/17		(5,828.00)	