



# ANNUAL REPORT

## 2018-19

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<b>MINISTRY</b>	<b>PASTOR REPORT</b>
<b>PAST YEAR'S GOALS</b>	1. Bring Residency program to reality. 2. Tighten our administrative practices. 3. Become even more Bible-centered in church mentality and practices.
<b>WORK DONE</b>	1. College visits, 12 Stone Residency training, and online promotion led to a number of interests. Interview process was successful. 2. Cloud technology put to use by board Dropbox, calendar and forms consolidated in google account, board retreat addressed in Seek event. Systems streamlined.
<b>APPRAISAL</b>	<p>1. Protégé was blessed with its first resident. First phases of the program are going well. We are gaining deeper experience in the workings of Crown College as we walk alongside our resident in his Master's program. We have continue to coordinate in closer sync with the Midwest district's licensing committee. Because of the educational load in the present case, we are following the 12 Stone residency strategy, but not adding their curriculum. Besides one red tape issue with the National CMA office, all is going well, problem is being resolved.</p> <p>2. The cloud based resources have been tailored and even easier to use. There has been some resistance and confusion but the infrastructure is very solid when we take advantage. Board committees can make their reports instantly available to each other. A single calendar has been instituted which allows calendar coordinators have to stream updates directly to the church website.</p> <p>3. This is something that must be revisited over and over again. In place of a retreat this year, we are taking advantage of the CMA Seek event. The result, yet to be seen. Much depends on participation. Sunday morning prayer has been reorganized into "Chapel Prayer" and is going well. The focus is on our impact in the immediate ministry of the church that day.</p>
<b>NEXT YEAR:</b>	
<b>PROPOSED OBJECTIVE #1</b>	<b>Reach OUT- to young families and youth in our community.</b>
<b>ACTION 1</b>	As the Residency program enters its next phase; we are looking at a few plausible options: In robotics- a possibility of the STEM program in the middle school. A robotics "teaser module" in Kid's Camp followed by a robotics/mentoring program hosted by Canaan. To be led by Chris Destremps.
<b>ACTION 2</b>	Offering a Prepare & Enrich marriage/pre-marriage ministry to the community through the Destremps who are trained in the program. Plans include a series and valentine kickoff.
<b>ACTION 3</b>	Developing new ways to disseminate Canaan information at current outreach events. It's good to go, but it doesn't matter much if we don't let them know.

<b>PROPOSED OBJECTIVE #2</b>	<b>Reach IN- (to the church family) to care for the infirmed and aging.</b>
<b>ACTION 1</b>	The Care-Caller ministry has a coordinated online infrastructure that has proven itself effective over the past few years. Efforts will be made to invite others into the program and train them.
<b>ACTION 2</b>	Foster a spirit of compassion within the general congregation, raising the awareness of our gifts of helps and hospitality, and the need for visits and calls.
<b>ACTION 3</b>	
<b>PROPOSED OBJECTIVE #3</b>	<b>Reach UP- to the source and purpose of our calling.</b>
<b>ACTION 1</b>	Make this a year of growth through addressing the hard issues in raising disciples: unscriptural understanding and practices.
<b>ACTION 2</b>	Make this a year of growth by directing the church family to go beyond believing in Christ to living in Christ.
<b>ACTION 3</b>	Make this a year of growth by helping church family discover their spiritual gifts and mobilizing in them.
<b>SPECIAL THANKS</b>	The truth is, a number of you have served faithfully in vital roles for an extended time. You know who you are! ...The Lord has even taken a few home along the journey. I cannot express the depth of my gratitude as the Lord's Work would stop in this place without you.
<b>RESPECTFULLY SUBMITTED BY</b>	Kevin M. Thompson, pastor

<b>MINISTRY</b>	<b>BOARD CHAIR REPORT</b>
<b>PAST YEAR'S GOALS</b>	1: Communications with Congregation 2: Support Initiative for the Protégé Program 3: Administrative Improvements
<b>WORK DONE</b>	Regularly posted minutes from Board Meetings Extensively used Flock Note for communications Worked with the Pastor to acquire our 1st Protégé Served as Trustee and achieved formal meetings and minutes to help organize their efforts and share the work load With help from the Pastor Expanded the use of a Calendar for all Board and Ministry activities
<b>APPRAISAL</b>	There is always more to do! It seems like the year went by so quickly, but I am generally satisfied we tried to address our goals and actually made some impact on them. Since much of what I do as Chairman is administrative in nature it's hard for me to measure actions impact the spiritual growth of the church or edify the church, but I continue to work hard to assure we are to some measure in tune with the spiritual needs of the body.
<b>NEXT YEAR:</b>	
<b>PROPOSED OBJECTIVE #1</b>	Administrative Improvements
<b>ACTION 1</b>	1: Work with Treasurer and C&MA to shift our book keeping model to eliminate encumbered funds and generally demonstrate our solvency when viewed from the outside. (useful for financing when/if needed).
<b>ACTION 2</b>	2: Work with Elders, Deacons, Trustees, and Deaconess boards as needed to train and assure consistency for meetings, minutes and reporting.
<b>ACTION 3</b>	3: Work with and train as needed the incoming Secretary to assure continuity of methods from outgoing Secretary.
<b>PROPOSED OBJECTIVE #2</b>	Support the Protégé Initiative.

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<b>ACTION 1</b>	1: Work with the Pastor and Protégé to help and monitor the program as needed
<b>ACTION 2</b>	2: Work with Pastor and current Protégé to plan and execute Strategy and Tactics for recruiting the next Protégé.
<b>ACTION 3</b>	
<b>PROPOSED OBJECTIVE #3</b>	Plan and Conduct a Board Retreat - This is hard and serious work. Objective is to build camaraderie and boost the spirituality of the team.
<b>ACTION 1</b>	1: Get it on the Calendar early.
<b>ACTION 2</b>	2: Get it in the Budget.
<b>ACTION 3</b>	3: Plan and Execute early.
<b>SPECIAL THANKS</b>	Sincere thanks to the Board members for their help, hard work and amazing cooperation with meetings and initiatives. To Pastor Kevin for his Biblically grounded leadership and amazing technical skills applied so many places. To Carol Kowalski for her outstanding and hard work on the complicated issues with Taxes, Finances and dealing with the C&MA for us. To our Church Members and Board for entrusting me with the Chair and tolerating me again this year. It is a responsibility that I take seriously and consider an honor to have served.
<b>RESPECTFULLY SUBMITTED BY</b>	Rick Miller

<b>MINISTRY</b>	<b>ELDER REPORT</b>
<b>PAST YEAR'S GOALS</b>	Training of prospective elders; training other offices.
<b>WORK DONE</b>	Ron Kowalski has completed elder training, the Protégé Residency is functioning smoothly so far.
<b>APPRAISAL</b>	We have failed at setting up regular meetings but despite ourselves, God has blessed us in meeting the goals.
<b>NEXT YEAR:</b>	
<b>PROPOSED OBJECTIVE #1</b>	Administrate routine elder meetings.
<b>ACTION 1</b>	Bring on "executive" elder; agree on best possible meeting time and stick with it.
<b>PROPOSED OBJECTIVE #2</b>	Refresh the vision of what the elders should be doing.
<b>ACTION 1</b>	Hold regular meetings, make a review of elder priorities a primary focus.

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<b>SPECIAL THANKS</b>	Steve for hanging in there. Ron for stepping up and taking the elder training.
<b>RESPECTFULLY SUBMITTED BY</b>	Kevin Thompson

<b>MINISTRY</b>	<b>DEACON REPORT</b>
<b>PAST YEAR'S GOALS</b>	Better understand the working of the Food Pantry, Help with the Inter-Generational church effort, Continue to improve Care Call ministry.
<b>WORK DONE</b>	Continue to talk with Chris and Sara how the Food Pantry is going....Continue to talk with the younger generation people of the church.
<b>APPRAISAL</b>	We need to continue to improve our Care Call core and get more people involved.
<b>NEXT YEAR:</b>	
<b>PROPOSED OBJECTIVE #1</b>	Assign members to Deacon ministry.
<b>ACTION 1</b>	Each Deacon will be assigned members of Canaan.
<b>ACTION 2</b>	A deacon will personally talk to their assigned members throughout the year.
<b>ACTION 3</b>	Help and answer questions members may have of our church.
<b>PROPOSED OBJECTIVE #2</b>	Continue to improve the Care Call Ministry.
<b>ACTION 1</b>	Recruit folks for the Care Call group.
<b>ACTION 2</b>	make people aware of the ministry they are probably doing already and not realizing it.

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<b>ACTION 3</b>	Also, meet with pastor and elders for more ideas for the Care Call Ministry.
<b>PROPOSED OBJECTIVE #3</b>	Recruit more people for greeters and offering.
<b>ACTION 1</b>	Recruit different folks for the details not just the same ones.
<b>ACTION 2</b>	Remind people they have the detail next Sunday.
<b>ACTION 3</b>	Get people doing offering instead of just Deacons.
<b>SPECIAL THANKS</b>	Chris and Sara Schubert for their continuous running of the Food Pantry, the Deacons are very appreciative of their work in the Pantry.
<b>RESPECTFULLY SUBMITTED BY</b>	Mike Collins

<b>MINISTRY</b>	<b>DEACONESS REPORT</b>
<b>PAST YEAR'S GOALS</b>	To continue to support the ministries of the Church through prayer and pursue new service opportunities in the coming year.
<b>WORK DONE</b>	During the past 2017-2018 year the deaconess planned and /or assisted in decorating and preparing the chapel for the first 1869 candle light service. The hanging and removal of the greens in the new sanctuary for Christmas 2017. Prepared a missionary luncheon in March. Attended CMA Women's conference at Hope Church in March. Decorated the sanctuary with lilies for Easter. Hosted a "Get Acquainted" luncheon for the new ladies in the church in May. Held the annual Canaan Church and Heritage Lake garage sale also in May. Assisted in the annual Heritage Lake Kids Camp in June. Assisted in the annual Canaan Labor Day 3 day Fish Fry in Sept. We helped to host a booth at the lake's first 5 k Run in Sept. as well. We prepared and served chili and hot dogs at the annual Heritage Lake Harvest Festival in October. Helped to prepare the home for occupation for the protégé program. We continue to provide other normal Deaconess services, such as preparing Communion set-up and clean up. Coordinating post funeral luncheons, preparing for baptisms, keeping the kitchen stocked and providing Sunday morning Fellowship with snacks each week.
<b>APPRAISAL</b>	We Deaconess feel we do see results of our prayers, work and support for our ministry as we see new people in our church and attended baptisms at the lake this summer. When we feel the love for Jesus and for each other in our Church. We also see the results of our prayers with the arrival of our new protégés Chris and Kelli Destremps.
<b>NEXT YEAR:</b>	
<b>PROPOSED OBJECTIVE #1</b>	To support the new planned Ministries of the Church Body and outreach.
<b>ACTION 1</b>	Provide assistance to the leaders of the new ministries whenever needed.
<b>PROPOSED OBJECTIVE #2</b>	To be more aware of the need of the sick and the elderly.
<b>ACTION 1</b>	Visitation, phone calls, transportation.

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<b>ACTION 2</b>	Caring and prayers.
<b>ACTION 3</b>	Provide meals for shut-ins.
<b>PROPOSED OBJECTIVE #3</b>	Support the Body of Canaan Church with our gifts of hospitality, compassion and service.
<b>ACTION 1</b>	Preparing and serving dinners, Serving on welcome desk.
<b>ACTION 2</b>	Assist with youth church, prepare communion, and prepare morning fellowship snacks.
<b>ACTION 3</b>	Any additional service as opportunity arrives.
<b>SPECIAL THANKS</b>	Many thanks to all the Deaconess who served this year. Norma Robertson, Brenda Anderson. Debbie Arney. Sharon Black and Bea Jones
<b>RESPECTFULLY SUBMITTED BY</b>	Sharon Black Norma Robertson and Bea Jones

<b>MINISTRY</b>	<b>TRUSTEE REPORT</b>
<b>PAST YEAR'S GOALS</b>	Replace carpet in narthex & foyer. 2: Repave the parking area. 3: Replace the brick in front of planters.
<b>WORK DONE</b>	Carpet in the Narthex Foyer was replaced with laminate flooring and new walk off mat was installed. We decided not to repave the parking lot due to cost, we felt we could do a good job of patching and resealing to extend the life of the existing asphalt for a couple more years. We ended up doing it again due to a hydraulic spill by the county highway dept. That was paid for by their insurance company. We have not yet replaced the brick in front of the planters, though we may still see that done this year as we have a quote from Alex Doolittle to manage that project for his Eagle Scout project being considered in November's board meeting. Several other initiatives were completed including routine maintenance and repair, but noteworthy was the replacement of all fluorescent lights in the Fellowship hall with LED bulbs.
<b>APPRAISAL</b>	We consider results this year relatively good. Major projects were done and we kept up with maintenance as well as got better organized with our Administration methods. Room to grow, but generally good results.
<b>NEXT YEAR:</b>	
<b>PROPOSED OBJECTIVE #1</b>	Focus on Maintenance
<b>ACTION 1</b>	Routine maintenance.
<b>ACTION 2</b>	Fix activities as they present themselves.
<b>ACTION 3</b>	Perform Annual activities for such things as Spring and Fall preventive maintenance.
<b>PROPOSED OBJECTIVE #2</b>	Focus on Administration
<b>ACTION 1</b>	Improve meetings with Agendas and Minutes.

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<b>ACTION 2</b>	Post to the Canaan Dropbox in a timely manner.
<b>PROPOSED OBJECTIVE #3</b>	Miscellaneous Projects
<b>ACTION 1</b>	Donate the Play Set to the POA or someone else who will use it.
<b>ACTION 2</b>	Clean and organize the Garage again.
<b>SPECIAL THANKS</b>	Thanks to all the Trustees for serving our Church..
<b>RESPECTFULLY SUBMITTED BY</b>	Rick Miller

<b>MINISTRY</b>	<b>MISSION REPORT</b>
<b>PAST YEAR'S GOALS</b>	Look for additional involvement in missions team; exposure to global missions, host missionaries.
<b>WORK DONE</b>	Hosting CMA missionaries and our other missionaries continued and was supported through the year. We instituted a schedule of showing the excellent video publications from the CMA, and Donna McGinely faithfully presented local ministries to the congregation on Sundays.
<b>APPRAISAL</b>	We've made good use of publications and people available to us. We are still in need of inspiring new people to missions action.
<b>NEXT YEAR:</b>	
<b>PROPOSED OBJECTIVE #1</b>	<b>Continue in missions presentation.</b>
<b>ACTION 1</b>	Continue with video publications.
<b>ACTION 2</b>	Hosting missionaries.

<b>PROPOSED OBJECTIVE #2</b>	<b>Try to engage others in joining the missions team.</b>
<b>ACTION 1</b>	Exposure and invitation, and prayer.
<b>SPECIAL THANKS</b>	Special thanks to Rich and Donna who have continued to meet and work so faithfully.
<b>RESPECTFULLY SUBMITTED BY</b>	Kevin Thompson

<b>MINISTRY</b>	<b>CHRISTIAN ED. REPORT</b>
<b>PAST YEAR'S GOALS</b>	Continue the ABC curriculum such that all our children receive the teaching of the Bible in a chronological timeline. ✓ Keep the classes on the same schedule in the curriculum to allow advancing students to seamlessly flow into the next lesson in the curriculum at a higher level of learning. ✓ Start the students advancing to the Teen class with the 3rd year ABC curriculum, the New Testament. These students have been through the 2-year Old Testament study and will continue with the New Testament curriculum at the Teen level. ✓ Start the Pre-elementary children with the 1st level curriculum on a lower level as a precursor for moving to the Elementary level class.
<b>WORK DONE</b>	All 4 youth classes have continued with the ABC curriculum. Transition of the teens to the 3rd year New Testament curriculum was seamless. There have been several transitions between the pre-elementary and elementary classes, i.e. children moving up to the next class.
<b>APPRAISAL</b>	Although all 4 classes are currently teaching the 3rd year New Testament curriculum, the classes are not all on the same lesson or even the same Quarter of the curriculum. Due to a lack of consistency in attendance the teachers of the lower elementary and pre-elementary classes have held lessons over for presenting the following week and are behind the higher learning classes in the curriculum. In spite of inconsistency of attendance, the children are experiencing spiritual growth evident by their memory of teachings of previous lessons and ability to answer questions appropriately from past lessons. We do not skip lessons to keep all the classes together in the curriculum as it is important the children receive the message in the chronological order without omitting any lessons. The curriculum continues to be beneficial in impacting our children with learning of Biblical principals and studying Jesus' works and God's purpose for sending his son to die for our sins.
<b>NEXT YEAR:</b>	
<b>PROPOSED OBJECTIVE #1</b>	Complete Year 3, the New Testament, of the ABC curriculum to provide our children with a basic teaching of the entire Bible.
<b>ACTION 1</b>	Continue to teach the curriculum at a pace in which all our regular attending children can receive a basic learning of the Old and the New Testaments in a historical manner.
<b>ACTION 2</b>	We feel it prudent to repeat the ABC curriculum starting with Year 1 since the children will be learning the same material at a higher level. Repeating the curriculum at a higher level will cause the children to go deeper into the Word of God and to better understand and build on the basic principles they have already learned.
<b>PROPOSED OBJECTIVE #2</b>	Find one or two additional teachers to replace Dreama when she leaves and to fill in when other teachers are absent.
<b>ACTION 1</b>	There has always been a shortage.

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<b>SPECIAL THANKS</b>	The persons on standby who are dedicated to assisting with youth church as needed.
<b>RESPECTFULLY SUBMITTED BY</b>	Dreama Doolittle

<b>MINISTRY</b>	<b>WORSHIP MINISTRY REPORT</b>
<b>PAST YEAR'S GOALS</b>	Make worship the cornerstone for drawing hearts to focus on God and His word for us. "Come let us bow down and worship" Psalms 95:6
<b>WORK DONE</b>	1.Continued to add 'God honoring' songs to our files. 2.Looked for other avenues to tracks we could 'make our own' that would work for Canaan's congregation.3. Process of recording has been steam lined and more files cleaned up. 4.Visited different large churches when on vacation to possible new ideas for worship. 5. Started process of converting songs to widescreen to fit our new screen, making cleaner lyrics for singing.
<b>APPRAISAL</b>	1.Congregational participation has increased and is favorable.2. Have a new team member, Derek Hackleman who has been a great addition and also well received. 3. Have had increased responses about music that have all been favorable. 4. Pastor and I led music at Lombard, furthering our 'other' church experience for ideas.
<b>NEXT YEAR:</b>	
<b>PROPOSED OBJECTIVE #1</b>	Create segues within music sets.
<b>ACTION 1</b>	Make opportunities for team members to create segues with 'how to' guidance.
<b>ACTION 2</b>	Look for creative ways to include congregants in worship set.
<b>PROPOSED OBJECTIVE #2</b>	Continue to clean files, convert to widescreen, learn more on tech end.
<b>ACTION 1</b>	Stay on learning curve using Power Point.
<b>ACTION 2</b>	Would like to learn some other systems.

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<b>PROPOSED OBJECTIVE #3</b>	Brainstorm on ways to use our music to reach community in some way.
<b>ACTION 1</b>	Things like the 1869 Christmas has possibilities for caroling in community.
<b>SPECIAL THANKS</b>	To my husband and Pastor who puts in 150% in so many areas and to all who support our music ministry, thank you!
<b>RESPECTFULLY SUBMITTED BY</b>	Kathy Thompson

**CHURCH FINANCES REPORT**

**Canaan Community Church, Inc.  
Annual Meeting December 9, 2018  
Proposed Budget for 2019**

	<b>Budget 2018</b>	<b>Income &amp; Expenses 1/1/18 - 11/30/18</b>	<b>Budget 2019</b>
<b>Income</b>			
Fundraising		4,179.00	
Interest Earned		112.00	
Other than Cash		219.00	
Tithes and Offerings		<u>107,316.00</u>	
<b>Total Income</b>		<u>111,826.00</u>	
<b>Expense</b>			
Administration	8,690.00	7,950.00	8,665.00
Building Maintenance	3,945.00	4,398.00	4,295.00
Equipment	500.00	462.00	500.00
Supplies	745.00	490.00	1,095.00
Mowing	1,200.00	1,160.00	1,200.00
Repairs & Maint	1,500.00	2,286.00	1,500.00
Christian Education	1,000.00	119.00	1,000.00
Contingency	714.00	200.00	308.00
Deaconess Ministry	1,000.00	370.00	750.00
Insurance (property)	6,550.00	5,885.00	6,550.00
Missions	4,550.00	3,891.00	4,550.00
Residence Expenses	14,161.00	10,911.00	13,041.00
Outreach	400.00	146.00	400.00
Employee Expenses	86,865.00	78,533.00	89,141.00
Utilities	8,325.00	7,482.00	8,500.00
Worship	800.00	525.00	800.00
<b>Total Expense</b>	<u>137,000.00</u>	<u>120,410.00</u>	<u>138,000.00</u>
<b>Total Cash Flow</b>		<u><u>(8,584.00)</u></u>	
<b>Total Income Projected Thru 12/31/17</b>		120,000.00	
<b>Total Expenses Projected Thru 12/31/17</b>		131,910.00	
<b>Projected Cash Flow Thru 12/31/17</b>		<b>(11,910.00)</b>	

**Canaan Community Church, Inc.  
Annual Meeting December 9, 2018  
Account Balances as of November 30, 2018**

**LIQUID ASSETS**

<b>Checking/Savings</b>	<u>As of 11/30/18</u>	<u>One Year Ago</u>
<b>General Fund</b>	<b>5,293.82</b>	<b>9,727.44</b>
<b>PNC Savings**</b>	<b>73,759.42</b>	<b>86,138.18</b>
<b>NSSB Savings</b>	<b>75.32</b>	<b>75.17</b>
<b>Propane Deposit</b>	<b>2,695.00</b>	<b>135.50</b>
<b>PayPal</b>	<b>23.97</b>	<b>-</b>
	<hr/>	<hr/>
<b>TOTAL</b>	<b>81,847.53</b>	<b>96,076.29</b>
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<b>PARSONAGE</b>	<b>135,591.11</b>	<b>130,587.48</b>
<b>NSSB LOC</b>	<b>(110,301.28)</b>	<b>(110,496.81)</b>
<b>**UNAVAILABLE FUNDS</b>		
<b>Donor Designated</b>		
<b>Food Pantry</b>	<b>939.85</b>	
<b>Resident Protégé</b>	<b>13,680.00</b>	
<b>Board Designated</b>		
<b>Kingdom Work</b>	<b>2,061.04</b>	
<b>Property Maint Fund</b>	<b>37,878.19</b>	
<b>Benevolent Fund</b>	<b>500.22</b>	
<b>TOTAL</b>	<b>55,059.30</b>	
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